

Express Payroll

When you need a solution to address your payroll needs.

Paychex Flex® Select

For businesses looking for payroll support and HR best practices.

Paychex Flex® Pro

For companies who need additional help managing employees.

Paychex Flex® Enterprise

For organizations seeking a full-service payroll and HR partner.

Now and in the Future

Paychex Flex offers scalable solutions that grow with your business and its evolving needs. From payments to people to productivity, Paychex is here to support your success.

Cutting Through the Clutter

Paychex Flex allows you to focus on what really matters — your business. Let us handle the details while you handle your products and services to delight your customers.

Enjoy Unparalleled Support

With more than 50 years of experience, Paychex is committed to helping you tackle your most important business challenges. Our secure solutions give you peace of mind, and we offer U.S.-based support 24/7.



	Express Payroll	Paychex Flex Select	Paychex Flex Pro	Paychex Flex Enterprise
Included in All Packages				
Online Payroll Processing Direct Deposit Paycard Mobility Options Employee Self-Service New-Hire Reporting Financial Wellness Taxpay® Online HR Library Standard Analytics and Reports General Ledger Report Tax Credit Services Employment and Income Verification Services Paychex Digital Marketing Essentials†	Included	led Included	Included	Included
Retirement Plan Summary Report Payroll Specialist Pay-on-Demand Paper Checks: Check Signing/Readychex® Check Logo Service Labor Poster Kit HR Analytics Paychex Learning Essentials® Paychex Learning Enhanced® HR Events Calendar Indeed®				
Available Options				
General Ledger Service			•	•
Report Data Exports			•	•
Workers' Compensation Report			•	•
Workers' Compensation Payment Service***			•	•
State Unemployment Insurance Service			•	•
Garnishment Payment Service			•	•
Employee Handbook Builder			•	•
Paychex Employee Screening Essentials			• (15)	• (30)
Paychex Flex Onboarding Essentials			•	•
Paychex Flex Time Essentials**			•	
Paychex Flex Onboarding****				•
Paychex Flex Hiring*****				•
Paychex Flex Benefits Administration Essentials**				•
Paychex Flex Time**				•
Paychex Flex HR Administration				•
Performance Management				•
Document Management]			•
Custom Analytics and Reports	1			•
Labor Distribution and Job Costing]			•
Time-Off Accrual (TOA) Reporting	1			•

 $^{^{\}star}$ Paychex Learning Essentials users may purchase training libraries for an additional cost.

^{*****}Not available to Paychex Flex Onboarding Essentials users. Opting in to Paychex Flex Hiring will increase the package price.





^{**}If opted in, the package price will increase.

^{***}Service only available to clients with workers' compensation coverage through Paychex Insurance Agency. Insurance is sold and serviced by Paychex Insurance Agency, Inc., 150 Sawgrass Dr., Rochester, NY 14620. CA License #0C28207. The Paychex Workers' Compensation Payment Service is offered by Paychex, Inc. and is available in all states except Alaska, Hawaii, North Dakota, Ohio, Washington, and Wyoming.

^{****}Paychex Flex Enterprise users may choose to have Paychex Flex Onboarding Essentials or the full Paychex Flex Onboarding suite. Opting in to Paychex Flex Onboarding will increase the package price.